

SENATE BILL 2451  
By Haynes

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 30,  
to protect state employees when there is a change in  
governmental structure or organization.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 30, is amended by adding  
the following new appropriately designated section:

(a) Notwithstanding any other provisions in this chapter or other statutes, a  
change in the governmental structure of a department or agency of state government  
through the process of unification, consolidation, abolition, reorganization, merger or  
transfer of a unit, division or function shall not impair, interrupt or diminish the rights and  
privileges of a then existing state employee, and such rights and privileges shall  
continue without impairment, interruption or diminution.

(b) "Rights and privileges" as used in this section, includes, but is not limited to,  
salary or other compensation, benefits, pension and retirement benefits, leave  
accumulation, employment and civil service status, whether granted by statute, rule,  
policy or practice.

(c) Prior to a change in any governmental structure or organization becoming  
effective, the commissioner of personnel shall determine that the rights and privileges  
protected by this section are not impaired, interrupted or diminished. The commissioner  
of personnel is authorized to enforce this section. Also, any employee aggrieved by any

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impairment of rights or privileges in violation of this section shall have the right to seek redress through the grievance procedure established in Tennessee Code Annotated, Section 8-30-328.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.